

School of Business DEI Committee Charge

The School of Business DEI Committee was formed to develop and plan inclusion activities for the School of Business constituents, including faculty, staff and students. The purpose is to express our commitment to maintain a safe environment where all are heard and respected.

These activities may include:

- Determine need(s) of students, faculty and staff in the DEI arena.
- Identify and determine the best means to provide access to resources for faculty, staff and students. Examples include, but are not limited to, creating a resource repository, information on reporting processes, creating safe spaces.
- Connect and/or collaborate with the Division of Inclusive Excellence and other college-wide partners to maximize resources.
- Facilitate/commission workshops and training activities for faculty and staff to improve awareness of DEI issues and to provide opportunities to learn, prepare and/or continue to teach diverse perspective in an inclusive environment.
- Facilitate/commission workshops, training activities and events for students to increase awareness, provide opportunities to learn and to provide feedback regarding DEI issues.
- Plan a large joint event for guest speakers/panel/DEI experts, that may include someone from within the college, alumni or a national speaker. Planned actions should evolve from this event.
- Review information (climate survey results, results from social media polls, etc.) and provide the Dean with suggestions or recommendations for improvement.