

EMPLOYEE AND LABOR RELATIONS

MGT 330

FALL 2024

MON 5:00PM



This course examines labor relations and collective bargaining, focusing on three major processes: union organizing (how labor unions are formed), bargaining (how union contracts are produced), and contract administration (how grievances are resolved). Both the management and union concerns in the employment management relationship are discussed and evaluated. These areas are prefaced and discussed within the legal, historical, economic, and global environment. The class sessions and readings provide an introduction to the field to individuals considering careers in labor relations or managing people in a unionized environment. The course adopts a managerial perspective, identifying strategies and practices that preserve the prerogatives of managers while protecting employee rights and needs. This tension is studied in the context of a legal framework and a market economy.



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