

## TCNJ SCHOOL OF BUSINESS



# THE COMMUNITY BRIDGE INTERNSHIP PROGRAM

2026



### **PURPOSE**

The Community Bridge Internship Program serves as a dynamic, reciprocal partnership, strategically connecting The College of New Jersey School of Business students with the local non-profit and public sectors. Through structured, stipend-supported service-learning placements, the program achieves its dual mission: to cultivate exceptional, experience-based professional development for our students, while simultaneously enhancing the capacity, reach, and measurable community impact of our valued partners.

### BENEFITS

By participating in the Community Bridge Internship Program, students gain much more than just professional experience. This service-learning model provides high-impact, hands-on experience in dynamic non-profit and public sector environments, allowing students to apply classroom theory to complex, real-world community challenges. Interns will develop crucial skills in areas like non-profit management, social impact strategy, cross-sector collaboration, and problem-solving, dramatically enhancing their professional readiness. Concurrently, students contribute directly to the enhanced capacity and measurable impact of our community partners, fostering a deep sense of civic responsibility and ethical leadership that is vital for future business professionals.

Community-based service-learning is essential because it cultivates student professional growth, real-world skills, and equitable educational access while providing local non-profit and public sectors with measurable, impactful capacity enhancements to address urgent community needs.





### **SCHOOL MISSION**

**School Mission** 

We educate learners to become successful professionals and socially responsible citizens poised for positions of leadership. We contribute to the expansion of business and economics knowledge through theoretical, applied and pedagogical research, consistent with the TCNJ teacher-scholar model.

### **PROGRAM MISSION**

**Program Mission** 

Cultivating the next generation of successful professionals and socially responsible leaders by leveraging our academic foundation to deliver meaningful community service.

#### Alignment

Program Mission Element	School Mission Element	Achievement
Cultivating Successful Professionals & Leaders	"We educate learners to become successful professionals andpositions of leadership."	The service learning environment fosters professional skills like project management and teamwork that directly prepare students for leadership roles.
Cultivating Socially Responsible Leaders	"We educate learners to become socially responsible citizens"	This is the core of a service-learning program. It provides direct, hands-on experience addressing community needs, instilling a strong sense of civic duty and ethical decision-making.





## OPPORTUNITIES FOR STUDENTS



#### COMMUNITY PARTNERS

- **Arm In Arm** is a place where our community comes together to make sure we all have the most basic needs of food and shelter and, as possible, the livelihood to maintain them.
- Children's Futures promotes healthy child and family development in Mercer County.
- Maker's Place is a diaper bank and family resource center in Trenton, NJ.
- **Trenton Circus Squad** is a non-profit organization offering free workshops and after-school programs for youth ages 6 18.
- Mill Hill Child & Family Development empowers children and families through individualized and culturally-sensitive educational and behavioral health services.
- Indoor AG Labs provides a high-tech, accessible space for innovative research in hydroponics and indoor agriculture.
- Hopewell Valley Mobile Food Pantry collects, sorts, packages, and delivers groceries and fresh produce weekly to neighbors throughout the Valley.
- **Homefront's** mission is to end homelessness in Central New Jersey by harnessing the caring, resources and expertise of the community.
- The Small Business Development Center (SBDC) of New Jersey provides educational and business resources to counsel & train small business owners to finance, market, and manage their companies.



Students can easily connect with Community Partners through the School of Business existing internship process.







## STUDENT REQUIREMENTS

- Must be in good academic standing.
- Completed a minimum of 3 course units at TCNJ.
- Be sophomore standing or higher.
- Complete the <u>Pre</u>- and <u>Post-Internship</u> Self-Assessment.
- Supervising faculty member whose area of expertise aligns with the same field as the internship.
- Additional requirements may be established by specific Departments.
- Academic Credit Students may apply for academic credit.



## INTERNSHIPS & SUPERVISING FACULTY

Below are the currently available internship opportunities. The supervising faculty member is list for each opportunity.

#### **Trenton Circus Squad**

635 S. Clinton Ave. Trenton, NJ 08611 [ADD CONTACT HERE?]

Marketing & Communications Internship Faculty Supervisor:

Faculty Supervisor Email:

#### **Arm in Arm**

1 N. Johnston Ave., Suite A230 Hamilton, NJ 08609 [ADD CONTACT HERE?]

Marketing Internship

Faculty Supervisor:

Faculty Supervisor Email:

#### Children's Futures

16 W. Front St., Suite 220 Trenton, NJ 08608 [ADD CONTACT HERE?]

Bookkeeping or Marketing Internship

Faculty Supervisor:

Faculty Supervisor Email:

#### HomeFront

11880 Princeton Ave. Lawrenceville, NJ 08648 [ADD CONTACT HERE?]

Marketing and Accounting/Financial Analysis

Faculty Supervisor:

Faculty Supervisor Email:

#### SBDC of New Jersey

2000 Pennington Rd. Ewing, NJ 08628 [ADD CONTACT HERE?]

Marketing & Communications Internship

Faculty Supervisor:

Faculty Supervisor Email:

#### Maker's Place

PO Box 54 Trenton, NJ 08601 [ADD CONTACT HERE?]

Accounting or Marketing Internship

Faculty Supervisor:

Faculty Supervisor Email:

#### **Indoor AG Labs**

2000 Pennington Rd. Ewing, NJ 08628 [ADD CONTACT HERE?]

Marketing Internship

Faculty Supervisor:

Faculty Supervisor Email:





## THE UNPAID INTERNSHIP SUPPORT PROGRAM (UISP)

Recognizing the value of service-learning and community engagement, The College of New Jersey School of Business is committed to ensuring that financial limitations do not prevent student participation in the Community Bridge Internship Program. Students can apply for a stipend through the Unpaid Internship Support Program (UISP).

The funding for the UISP Program is made possible through the generous support of dedicated partners and endowments, specifically the Santander Bank Experiential Learning Grant, and The Movsovich Family School of Business Experience Fund established by Michael Movsovich '86 & family to support experiential learning opportunities. Furthermore, the New Jersey Small Business Development Center (NJSBDC) at TCNJ, a vital resource for the local business ecosystem, will fund two internship positions, reflecting its commitment to student professional development and community-based experiential learning.

This collective support ensures that students can fully immerse themselves in their placements, gain invaluable professional experience, and contribute meaningfully to the community without financial burden.

Through this generous funding, the School of Business UISP Program will be able to provide stipends for six (6) internships for 2026. Students will be required to follow the application process outlined on page 7, if the number of students exceed the available funding for the academic year. Students will be informed if they need to complete the application.

Note: Per IRS regulations all stipends are considered taxable income and will be reported on a Form 1098-T. This will be reported as Other Income on the student's tax return.



## **APPLICATION, REQUIREMENTS**& SELECTION

#### Application

- Applications will only be required if the number of students exceed available funding for the academic year.
- Applications do not need to be submitted until after the internship is approved and if the student is notified to do so.
- Completed <u>application</u> must be submitted by the established deadline. We do not accept retroactive applications. The application includes:
  - 1. A copy of your approved <u>Internship Application</u> or an explanation of where you are in the approval process.
  - 2. Description of the internship, and the organization; how the internship will relate to and compliment your coursework; your learning objectives and goals; and the issue/need this internship is designed to help or mitigate.
  - 3. TCNJ transcript (unofficial is accepted).

#### Application Review & Selection Process

Applications for the UISP program will be reviewed by a Selection Committee including School of Business Administration and faculty, and members of the Community Engaged Learning Department.

Applications will be reviewed by the Selection Committee utilizing a blind review process and a rubric. Final selections will be made based on the number of stipends available for the academic year.

All applicants will be notified of the Selection Committee's decision and the School of Business will ensure appropriate processing of stipends.

Stipends will be released once the student completes the internship and the <u>Post-Internship Self-Assessment.</u>

